195 1 49-50 **File No.** 647/48

B CLASS P.W. **DEPARTMENT**

E. **BRANCH** (II)

Subject:— Administrative Enquiry Committee Report—

Special facilities for women Govt. servants working in the mofussil.

BTK

File No. 647/48 EB/II

Ed. Scott. 500p. 51 A.

Std. Sectt. 78 a.

G.R., G.D., No. 2408, dated 22-6-22.]

Correspondence

DOCKET SHEET

Subject :—

File No. 647/48

P.W. DEPT.

E. BRANCH. (11)

References :—

Separated from the main file B[M]J.

Date.	To whom sent.	Notes and instructions.

647/48/27107

M.B. (II) P. W. D.

Government has decided to accept the recommendations contained in para 353 of the A.R.C's Report, 1948, which lays stress on providing special facilities for women employees in mofussil. The Secretariat Departments have been asked to take necessary action so far as each Department is concerned.

2. Before taking any action on the above recommendation, it is necessary to ascertain the nature of facilities generally required to be provided for women in mofussil.

3. The local officers may accordingly be addressed as per draft put up.

Id/- 26-4-49.

Id/- 26-4-49.

Id/- 27-4-49.

647/48/36061

M.B. (II) P.W. D.

Submitted (together with Serial No. 36060).

2. Serial No. 36060:- No. action is necessary.

3. Serial No. 36061:- The D.R.s letter will be noted upon on receipt of replies from the remaining local officers.

Id/- 1-6-49.

Id/- 2-6-49.

P. W. D.

In G.E., 647/48-B(II), dated the 28-4-1949, the local officers were requested to offer remarks on the recommendations made in para . 353 of the A.E.C's Report and subsequent G.R.P., and S.D. No. 3063/46, dated 13-4-49 directing the Secctt. Departments to take necessary steps in the direction.

In view of the insecurity and lack of amenities which are mainly pesponsible for making service in rural areas unpopular with women, the A.E.C. rrecommends that facilities may be provided for women employees in the mofussil.

2. The opinion given by the local officers is in general very pessimistic. The local officers maintain that there are no special facilities at present provided for women in the mofussil and there is no necessity to provide one in view of the fact that women do-not adopt service as vocation and if at all they do, they leave it is as soon as they take to their homes. The A.E.C's objective is to offer facilities and then see whether those are taken advantage of or not. The recommendation is to change the present condition and not to discharge the means to change it.

3. The main facilities (which are in their reals sense bare necessities) recommended by the local officer are:-

1) Retiring or sitting room.

2) Separate latrines and urinal.

and 3) Ladies Hostell where number of women employees is appreciable.

(1) Retiring or sitting room:- Retiring cum tiffin room is absolutely necessary in each of the Divisional offices. In mofussil offices where number of women employees, in the opinion of the local officers is negligible also such provision is necessary . The requirements will be met with partly by building new rooms in Divisional offices (for instance Dharwar and Nasik) and partly by asking the local officers to spare of the rooms allotted to offices.

(2).....

(2) Separate latrines and urinals:- The necessity of this is unquestionable . The necessity will have to be provided in imp. divins. centres where number of women employees although not appreciable at present, will increase in the near future.

(3) Hostels:- It is not possible to provide this necessity in each and every mofussil centre. Even in urban areas, where number of women employees is increasing each day, such provision is not found to be feasible. The S.E., C.C. has pointed out that women employees in mofussil generally stay with their near relatives and do not desire to live alone by themselves. The position stated by the S.E. may be true ~~due~~ to the peculiar cir. obtaining in that locality but it appears that they have to take this position as a last resource because there is no other alternative. As could be judged from experience none would like to inconvenience their relatives if there are other available means to ~~xx~~ avoid it. However, in view of the paucity of building materials the question of providing residential buildings specially for women need not be pressed at the moment.

4. ~~If it is~~ If it is decided to provide the necessities mentioned in sub-paras 3(1) and 3(2) above the local officers will be asked to submit detailed proposals with extra cost involved for immediate consideration of Govt.

Id/- 25-7-49.

Necessities mentioned in sub-paras 3(1) and 3(2) may be accepted and the local officers may be asked to submit detailed proposals with approx cost.

Id/- 25-7-49.

I agree that we should try to provide the necessary facilities for ladies on the lines suggested above. As the officer rate states the underlying idea is to encourage lady clerks to join service and not to discourage dissuade them

Id/-26-7-49

S.E.(II) P.W.D.

Resubmitted with a draft for approval.

Id/- 3-8-49. Id/- 3-8-49.

Circle	Place	Retiring cum Sitting Room.		Separate Latrine & Urinal		Remarks.
		No.	Cost.	No.	Cost.	
1.	2.	3.	4.	5.	6.	7
			Rs.		Rs.	
Bombay.	North Thana Dn. Bandra.	1.	1,075		-	W.C. exclusively for ladies exists.
	South Thana Dn., Thana.	1.	809	1	1,530	
Central.	Nasik Dn., Nasik.	1.	1,200	1	1,000	
	East Khandesh Dn.,Jalgaon.	1	1,200	1	1,000	
	West Khandesh Dn.,Dhulia	1	1,200	1	1,000	
Deccan Irrigation.	Nasik Irrign. Dn., Nasik.	1	2,500	1	1,200	The special facilities already exist in 3 Dns. and the Ganapur Storage Dn is situated inthe compound of the Nasik Irrign.Dn.
	Ahmednagar Dn., A'nagar.	1	2,500	1	1,200	
North Gujrat.	Exc.Engr., Projects Dn.,Ahmedabad.	1	1,160	1	1,290	
	Dist.Co-operative Society Azamkhan Palace A'bad.	1	800	1	1,290	
	R.T.Office, Ahmedabad.	1	1,160	1	1,290	
	Dist.Court Ahmedabad.			1	1,290	
Eastern.	Ex.Engr. Sholapur Divn., Sholapur.	1	6,000	1	2,000	
		11	19,604	11	14,090	

		Estimated cost. Rs.
11.	Retiring-cum-sitting rooms.	19,604
12	Latrines and Urinals.	14,090
	Total	33,694.

647/48
39124.

R.B. (II). P. W. D.

Submitted with reference to the G.L.,No. 647/48-B(II), dated the 4-8-1949.

2. The information received form the local Officers has been consolidated in a statement at P. - 11 ante.

Id/- 30-5-50.

Thro' W.B.

3/- Please see the statement at p. 13 ante, which indicates the financial commitment in case, as for the recommendation made in para 353 of the Administratives Enquiry Committee's report, special facilities are to be provided for women employees at important Divisional centres by way of (a) Retiring-cum-sitting Rooms and (b) Separate latrines and Urinals.

4/- It is for orders whether the proposal may be accepted and the S.E's asked to provide the facilitates in ~~xxxxxxx~~ questions. Eleven units each of retiring rooms & Urinals etc. cost Rs. 19,604/- & Rs. 14,090/- respectively. Before issue of orders the pp. may be shown u.o. to the P& S.D. & F.D.

Id/- 22-6-50.

Proposals may be accepted , except at the Divisional office Sholapur , in which case the cost ~~xxxxxx~~ appears to be ~~disxxx~~ disproportionately high.

Id/- 22-6-50.

Id/- 25-6-50

Id/- 26-6-50.

U.O. to the P.& S.D. & F.D. dated the 26-6-50
27

P & S.D.
B.

Seen and passed on to the F.D.

RSR
7-7-50.

Thro' B & D.

Id/- 7-7-50. Id/- 11-7-50. Id/- 10-7-50.

U.O. to F.D. dated 11-7-50.

Finance Department,A

Under G.R., P & S.D. No. 3063/46 dated 13th April 1949 the Government had accepted in principle the recommendation of the A.M.C. made in para 353 of its report for providing special facilities for ~~xxxxxx~~ women posted in the mofussil and directed the Secretariat Departments. to take necessary action in the matter .

The P.W.D. accordingly under its No. 647/48-E(II) dated 4-8-49 requested the Local officers to submit their proposal with the estimated financial commitments involved in them. Reports received from the Local officers have been consolidated and put up in a statement at page 13 ante which ~~xxx~~ indicates the ~~xxxx~~ financeial commitments in case special facilities are to be provided for women employees by way of (a) retiring -cum-sitting rooms and (b) separate latrines and urinals. The total cost for these come to Rs. 33,694.

The P.W.D. in its note dated 25-6-50 on page 15-16 ante proposes that the proposal may be accepted except at the Divisional Office at Sholapur. Expenditure shown for Divisional Office, Sholapur, in statement at p. 13 ante is Rs. 8,000/- ~~xxxxxx~~ The total cost in this case would therefore amount to Rs. 25;694/- (Rs. 33,694- 8,000).

In view of the present financial stringency and the total expenditure exceeds Rs. 25,000 the P.W.D. may be advised to ~~include~~ include this as a new item in 1951-52 budget.

Id/-15-7-

These are small works at various places which can be financed from the discretening grant under 50 18 ~~c.cs~~ can be executed as ~~xxxxxxxxxxxx~~ funds permit. The P.W.D. may however be requested to put up all works ~~xx~~ referred to in these papers as a Section II consolidated new item for 1951-52 bueget.

Id/- 19-7.

If the expenditure can be ~~xxxxx~~ financed out of the present sanctioned discretionary grants F.D. need not objected in works being undertaken ~~xxxx~~ in the current year.

U.O.R. to P.W.D. 19-7-50. Id/- 19-7-

W.B. P.W.D.

Submitted u.o.r. to the U.O.R. dated the 27-6-50. with draft for approval.

Id/- 31-7-50. Id/- 31-7-50.

647/48
16992.
P.W.D.

W.B.

Resubmitted.

2. These pps. deal with the recommendations made in para 353 of the Administrative Enquiry Committee Report, 1948, that special facilities should be provided for women posted in the Mofussil , as insecurity and lack of amenities are mainly responsible for making service in rural areas unpopular with women . The question of providing hostel facilities for women employees department wise was however, not considered feasible as the number of women employees in different Departments is rather small. It was therefore proposed to provide hostel facilities for women employees of all Departments taken together and not separately in respect of a particular area. The S.Es of circles were asked to report in consultation wih the local officers. Other Departments concerned , as to the requirement of such hostels in their respective circles after ascertaining the number of women employees in the different offices (vide G.L. dated the 21-2-50) the views of the officers, in the connection were in general rather pessimistic . The S.Es of the lower circles . The B.C., the C.C., The D.I.C., and the M.G. C., showed willingness to provide some facilities such as retiring cum-siting rooms and latrines and urinals. They were therefore, subsequently asked to submit to Government detailed plans and estimates for the works. The proposal for providing such facilities at Sholapur was dropped in view of the disproportionately high cost invalued in it. (vide G.L.D. the 4.8.50) The cost likely to be incurred for the works at these lower circles is estimated to be Rs. 25,094 in all the S.E., C.C., has submitted a Statement showing the no. of female employees in the different local offices in the circle. And has proposed a beginning of such facilities to be made at Nasik and Malegaon. The S.E., D.I.C. has forwarded plans and estimates so far as he is the circle is concerned. As

for the S.E., E.C. he has approved that as the no. of women employees in the various Divisions of the circle is very small, such facilities are not considered advisible He is however awaiting the Executive Engineer N. Thana Divisions report in the matter. The only S.E. who has not as yet sent in his reply is the S.E. N.E.C., who will be expedited to do so, on return of these pps.

Id/- 16-3-51.

Administrative Enquiry Committees' Report.

Recommendation made in paragraph

353 of the --

Government orders on--

GOVERNMENT OF BOMBAY.

Political and Services Department.

Resolution No. 3063/46.

Bombay Castle, 13th April 1949.

RESOLUTION OF GOVERNMENT.

In the paragraph 353 of its report the Administrative Enquiry Committee has recommended that special facilities should be provided for women posted in the mofussil. Government has carefully considered this recommendation and is pleased to direct that it should be accepted in principle. The Secretariat Departments should take necessary action accordingly, so far as they are respectively concerned.

By order of the Governor of Bombay,

N. D. BHAT.

Chief Secretary to the Government of Bombay,

Political and Services Department.

To

All Departments of the Secretariat.

Health & Local Government Department.

In para 353 of its report, the Administrative Enquiry Commitee has recommended that special facilities should be provided for women posted in the Mofussil. Insecurity and lack of amenities are mainly responsible for making service in rules areas unpopular with women. It is suggested therefore that whenever there is a fair number of women employees in the mofussil some kind of hostel arrangements should be provided for them and that if both husband and wife are in service, their postings may be arranged in such a way to enable them to live together. Government has accepted those recommendations.

2. So far as the town Planning and Valuation Deptt. and the Printing & Stationery Departments are concerned, no women are employed in the mofussil and in he circumstances the question of providing special facilities for women posted in the mofussil does not arise so far as these Departments are concerned.

3. As regards the medical & Public Health Departments, the D.P.H. has made four prpposals in connection wih the P. & S.D. , G.R., No. 3063/46 dated 13-4-1949. viz(1) Provision of residentaal accommodation for lady doctors of Mobile Hospital Units(2) Suitable houses to be constructed by Government for Health Visitors Midwives and Dais and women attendants working in villages (3) female staff should be accompanied by male attendants & (4) a provision of a small hostel for nurses at head quarters at each of the Mobile Hospital Units. The recommendations made by the D.P.H. will be required to be considered separately. Copies of pages 1-2 ,9 and 13-14may be taken and the propasals considered on a separate file.

4. As regards nostel facilities the S.G. has suggested that it would be very helpful if such facilities are arranged, so that women employees of all departments could stay to gether. As this is a genral suggestion affecting all Dept s., the P. & S.D. may perhaps take necessary action in..

the matter. That Department, may see U.O.

Are you expecting any?
Id/- 15-10-

The Secretary's detailed proposals, if any, are seperately awaited.

Yes, sir, on H.Br. file separately.

Id/- 20-10-49.

Id/- 4-10-49.

Id/- 5-10-49.

d/- 6-10-49.

Id/- 11-10-49.

Id/- 12-10-49.
14.

Id/- 14-10-49.

Id/- 14-10-49.

Id/- 15-10-49.

Id/- 20-10-49.

U.O.R. to P.W.D. dated 25-10-49.

15

P. & S.D.
B.

The P.W.D. may be requested to offer its remarks on the suggestion made by the H. & L.G.D. in its*note dated the 20th October 1949 at pages 13-14 ante.

*. para ' 4 '

Id/- 10-11-49.

Thro' Supts. B & D.

Id/- 11-11-49.
Id/- 11-11-49.

(II).
15-11.

D.S. Id/- 12-11-49.

U.O.R. to the P.W.D., dated the 14-11-49.

E.B. (II). P.W.D.

The question of providing facilities for women in mofussil has been taken up in this Department in file No. 647/48. It has been decided that separate latrines for women and a retiring cum sitting room should be provided in each of the important 16 mofussil centres where women employees are sufficient in number or where the number of such employees is likely to increase in near future. The selection of such centres and the financial aspect of the introduction of those facilities or rather necessities are being examined in this Department.

2. This Department had actively considered the question of providing hostels for women employees . However, as the number of women employeeds in different offices is ~~xx~~ negligible . ~~X~~ The proposal was dropped . The S.G's suggestion that such facility should be so arranged that women employees of all Deptts. should stay together is ~~xxx~~ welcome . This Department may support the recommendation.

3. The papers may be returned to the P. & S.D. with the above remarks.

Id/- 21-11-49. Id/- 22-11-49.

U.O. to P.W.D.

POLITICAL & SERVICES DEPARTMENT " B " BRANCH.

Submitted with reference to o.n. dated the 10th November 1949 at p. 15 ante.

2. The portion marked ' A ' of para . 2 of P.W.D. note dated the 21st November 1949 seems to contradict portion marked 'B' of the same para. since that Department has not examined the S.G.'s proposal in the light of the general decision arrived at by it. The ~~xxx~~ underlying idea of the P.W.D. note appears to be that the question of providing hostel facilities for women department . wise was considered by Government but since it was found that the number of women working in each Department was not sufficiently large it was considered unnecessary to provide such facilities separately to women working in the different Departments. If the proposal of the Surgeon General mentioned in para. 4 of the H. & L.G.D. note dated the 20th October 1949 can be accepted in ~~xxxxx~~ principle by the P.W.D. that Department may examine the fea~~xxxxxx~~ sibility of providing hostel facilities for women employees of all Departments. taken ~~X~~ together and not separately in respect of a particular area, since, in the former case the number of women employees working in different Departments is likely to be ~~xx~~ sufficiently large to warrent reconsideration of the whole question- For this purpose P.W.D. may , if ~~xxx~~ necessary, consult all Departments of ~~xx~~ the Secretariat .with

.....

these remarks these pps. may be returned to the P.W.D.

Id/- 15-11-49.

Thro' Supts. B. & D.

Id/- 16-12-49.

Id/- 17-12-49.

Id/- 17-12-49.

U.O.N. to the P.W.D. dated the 19-12-49.

19

H. and L.G.D. 6125/33/86508 .

S.B. (II). P. W. D.

Submitted with reference to the office note, dated the 21-11-49-.

2. The question of providing hostels for women employees in mofussil was tackled with the general question of providing facilities for women in local offices. So far as this Department is concerned, the idea was dropped for want of sufficient number of such employees at different centres. If as stated by the P. & S.D. the number of women employees working in differet Departments at one centre, is likely to be sufficiently large, the suggestion of providing the facility of hostels is welcome. There is therefore no contradictions in the statements made at A & B of the office note, dated 21-11-49.

3. The P. & S.D. has stated in that Department note at p. 17 ante. that the P.W.D. may consult all Departments of the Secretariat and may consider the feasibility or otherwise of the S.G.'s proposal. The question of providing hostels for women employees in Government offices, at important centres, all over the provicne , will be dealt with separately hereafter. The H. & L.G.D. may be requested U.O. to transfer these papers to this Department for that purpose.

(Thro' W.B.).

Id/- 21-12-49. Id/- 9-1-50, Id/- 10-1-50. Id/-12-1-50

U.O. to the H.& L.G.D. dated the 12-1-50.

H. & L.G.D.

Submitted with reference to o.n. dated the 14-10-49 at p. 13-14 ante.

2. In view of the P.W.D. note above these pps. may be transferred to that Deptt. accordingly.

3....

3. The transfer memo put up at p. 21 may issue.

Id/- 17-1-50. Id/- 17-1-50.

Letter..

No. 647/48-W.

Public Works Department,
Bombay Castle (Bombay No 1).
21st February 1950.

To

The Superintending Engineers of Circles (except the Superintending Engineers, Koyna Irrigation Circle, Karnatak Irrigation Circle and Village Water Supply and Village Schools).

Subject:- Administrative Enquiry Committee's Report.
Recommendation made in~~xxx~~ paragraph 353 of the Government orders on-.

In paragraph 353 of its report, the ~~Administrative~~ Administrative Enquiry Committee has recommended that special facilities should be provided for women posted in the Mofussil, as ~~insecurity~~ insecurity and lack of amenities are mainly responsible for making service in ~~the~~ the rural areas unpopular with women. Government is therefore actively considering the question of providing hostels for women employees in Govt. offices, at important centres all over the State. The question of providing hostel facilities for ~~women~~ employees departmentwise however is not feasible as the number of women employees in different Department is small. It is, therefore proposed to provide hostel facilities for women, employees of - all Departments taken together-and not ~~xxx~~ seperately-in respect-of particular area. You are, therefore, requested to report as early as possible in consultation with the local officers of other Departments concerned, with regard to the requirements of such hostel in your Circles after ascertaining number of women employees in different offices.

By order of the Governor of Bombay,

Id/-

Deputy Secretary to the Government of Bombay,
Public Works Department.

Issued.
Id/- 23-2-

Administrative Enquiry Committee's Report,

Recommendation made in paragraph

353 of the--

Government orders on--

GOVERNMENT OF BOMBAY.
Political and Services Department.
Resolution No. 3063/46.
Bombay Castle, 13th April 1949.

RESOLUTION OF GOVERNMENT.

In paragraph 353 of its report the Administrative Enquiry Committee has recommended that special facilities should be provided for women posted in the mofussil. Government has carefully considered this recommendation and is pleased to direct that it should be accepted in principle. The Secretariat Departments should take necessary action accordingly, so far as they are respectively concerned.

By order of the Governor of Bombay,

M.D. BHAT.

Chief Secretary to the Government of Bombay,

Political and Services Department.

To

All Departments of the Secretariat.

S.C.

Letter.

From

The Superintending Engineer,
Southern Circle.

To

The Secretary to Government,
Public Works Department,
B O M B A Y 1.

No.G.R.65. Public Works Department,
BELGAUM: 9/10 May 1950.

Subject: Administrative Enquiry Committee's Report.
Recommendation made in paragraph 353 of the - Govt. Orders on p. 27

Reference: Govt.,P.W.D. Letter No.647/48-W, dated the 21st February 1950 & the subsequent reminder dated 8-4-1950. p. 31

The No. of women employees at the head quarters of the Districts, as reported by the Executive Engineers of this Circle, is as under:-

Belgaum	12 *
Bijapur	61
Kanara	26 @
Dharwar	45

Belgaum not complete

* The No. of women employees at Belgaum as shown above do not include those from the Rev. Deptt. as a report in this connection is still awaited from the Collector of Belgaum;

@ The women employees in the Kanara Dist.,are likely to increase by 26, due to the proposed opening of a training school for Nurses and Midwives at the Civil Hospital at Karwar.

2. Of the above 4 Executive Engineers, the Executive Engineers of Bijapur and Belgaum Divisions are of the opinion that Hostel accommodation for women employees is not necessary at present, presumably because the women employees are local people and stay either with their relatives or in the rent free quarters.

The Executive Engineers, Kanara & Dharwar are, however, in favour of providing hostel facilities for women employees and detailed plans and estimates for the same will be called for from the respective Executive Engineers, if so desired by Government.

S S Deshpande 9/5

Superintending Engineer;

GDT. 8/5/50

Extract paragraph 353 of the Report of the Administrative Enquiry Committee regarding special facilities for women in mofussil .

" 353 special facilities will have to be provided for women who take service in the mofussil. Insecurity and lack of amenities are mainly responsible for making service in rural areas un-popular with women. Whenever there is a fair number of women employees some kind of hostel arrangements should be provided for them, and if both husband and wife are in service, it may be possible to arrange their postings so that they may live together . Our recommendation that sub-divisional centres in districts should be developed as the headquarters of sub-divisional officers may help to improve matters in this respect."

No. 647/48-E(II). Public Works Department.

Bombay Castle , 28th April 1949.

Extract forwarded to-

The Electrical Commissioner with the Government of Bombay.

The Superintendent Engineers of Circles.

The Public Health Engineer to Government.

The Electrical Engineer to Government.

for information.

2. The local officers are requested to report the nature of facilities required to be provided for women posted in mofussil.

3. In submitting their proposals, the local officers should report the existing facilities available for women in mofussil and the extra cost involved in providing additional facilities, if any.

4. Reports in respect of each item should be furnished induplicate and should reach the Secretariat before 1st June 1949.

By order of the Governor of Bombay.
Id/- 29-4-49.
(B.S. Vyas,.
Secretary to the Government of Bombay,
Public Works Department.

Administrative Enquiry Committee's

Report:-

Recommendation made in paragraph 276

of the Government orders on.

GOVERNMENT OF BOMBAY.

Health and Local Government Department,
Resolution No. 6119/33(2),
Bombay Castle, 23rd June 1949.

RESOLUTION OF GOVERNMENT.

In paragraph 276 of its report the Administrative Enquiry Committee has recommended, that with a view to expanding the health services especially in rural areas, the facilities for the medical education of women should be increased. Government has considered this recommednation and accepted it in principle.

It should be noted that Government have also accepted in principle the recommedation made by the Committee in paragraph 353 of its report, which has been referred to in paragraph 276 of the report, viz. that special facilities should be provided for women ~~xxxx~~ posted in the mofussil and orders have already been issued directing the Secretariat Departments to take the necessary action so far as they are respectively concerned.

By order of the Governor of Bombay

~~Exx~~ C.G. DESAI.,

Deputy Secretary to Government.

To

All Departments of the Secretariat (except the Separate Department).

The Surgeon General with the Government of Bombay,

The Director of Public Health.

All Civil Surgeons.

No.G.M.65 Office of the Superintending Engineer,
Karnatak Irrigation Circle,
Dharwar 14th June 1949.

To

The Secretary to Government,
Public Works Department,
Bombay.

Subject: Special facilities for Lady employees in the mofussil.

Reference: Government endorsement P.W.D.No.647/48-B(II) dated 28th April 1949.

I have to report as under:-

So far as this circle is concerned, the number of lady employees is almost negligible and they are on temporary establishment. They are generally from the local towns which are the headquarters of the offices concerned and therefore do not need any special facilities, especially because they have got their houses and other facilities of their own. In fact they are not generally transferred outside the town or city to which they belong.

3. In view of the above, the extra cost involved for providing special facilities for lady employees is 'NIL' so far as this circle is concerned. The question of developing sub-divisional centres in districts does not also arise in this Circle.

4. .....

647/48/39120.

4. There are no existing facilities available for women in mofussil and I do not consider that developing Sub-Divisional centres as the headquarters of the Sub-Divisional Officers will improve matters in any way unless special hostels under responsible lady superintendents are run by Government. Such hostels cannot be provided unless the number of ladies in each place is fairly large.

Encl: nil

Superintending Engineer,
Karnatak Irrigation Circle.

3.3/15-6.

EB (II). P.W.D.

E(W) 15/6.

Await.

18.6.48.

20/6/48

P. W. D.
647/48
39120

Letter.

From

The Superintending Engineer,
Southern Circle.

To

The Secretary to Government,
Public Works Department,
B O M B A Y.

No.G-55.

Public Works Department,
Belgaum, 18th June 1949.

Subject :- Special facilities for women in the mofussil.

Reference :- Government endorsement No.647/48-E (II), dated the 28th April 1949.

So far as the P.W.D. in Southern Circle is concerned, it is only in the Kanara Division that three women clerks have been employed in the Department and these are the residents of the locality. Hence the question of provision of special amenities of the kind such as hostels etc., does not arise. In other departments also there are a few women employees, but their number is very small except in the Rationing Department.

2. Almost all these women employees, especially those in the Rationing Department appear to be either members of families or are near relatives of families resident in the place. In view of this no special provision...

provision for an independent hostel for women employees is considered necessary.

3. However, to remove inconvenience to women workers in offices where a good number of such candidates are employed, a separate urinal and toilet room may have to be provided for their use.

4. The approximate cost of such amenities for office would be as under :-

	Approx.cost.
(a) A separate block of a latrine of one seat and one urinal	Rs.1,250/-
(b) A separate dressing or toilet room, measuring say 10' x 10'.	" 1,500/-
	Total Rs. 2,750/-

5. If both husband and wife are in service, their postings should as far as possible be made at the headquarter for obvious reasons.

E(W) 2/6

SS Welfare 647/48

sdk.

Superintending Engineer,S.C.

17/6

40417

For disposal please see S.No 40420.

Letter.

VERY URGENT.
No. 647/48-E(II).

Public Works Department,
Bombay Castle, 4th August 1949.

To

All Superintending Engineers, of Circles,

The Electrical Engineer to Government.

The Public Health Engineer to Government.

Subject:- Special facilities for women in mofussil.

.....

Reference: Government Endorsement No,647/48-E(II), dated the 28th April 1949.

2. Government intends to provide following facilities for women employees in offices at important Divisional Centres where the number of women employees although not at appreciable at present will increase in near future:-

(1) Retiring -cum -Sitting room

and

(2) Separate latrines and urinals.

3. You are, therefore, requested to select important Divisional Centres in your circle charge where such facilities are required to tbe provided and report your detailed proposals with the estimated financial commitments involved in them.

By order of the Governor of Bombay,

Id/- 5-8-49.

(K.V. Joglekar).

Deputy Secretary to the Government of Bombay, Public Works Department.

Issued.

Id/- 5-8-49.

Letter.

From

The Superintending Engineer,

Southern Circle.

To

The Secretary to Government,

Public Works Department,

BOMBAY.

No. G.R. 65. Public Works Department
BELGAUM: 13May 1950.

Subject:- Administrative enquiry committee's report. Recommendation made in paragrapb 353 of the Govt. orders on--

Reference:- This office No. G.R. 65 of 9.5.1950.

The report from the Collector of Belgaum has since been received. There are in all 17 women employees at Belgaum, in the Revenue Department. The Collector of Belgaum recommends for the hostel accommodation of one woman employee only, presumably becasue the other 16 are local people and stay with their relatives. In view of the above, I am of the opinion, that hostel accommodation for women employees at Belgaum is not necessary at present.

Sd/-

Superintending Engineer S.C

Id/- 13-5-50.

MPajare

Supdt
27-8

No. G.R.65

Office of the Superintending Engineer,
Karnatak Irrigation Circle,
Via Dharwar, 24th Aug. 1949.

To

The Secretary to Government,
Public Works Department,
Bombay.

Subject: Special facilities for women in mofussil.

Reference: Government Letter, P.W.D., No.647/48-E(II) dated the 4th August 1949.

2. There are in all four women employees employed in this Circle, two in this office and the remaining two in two Sub-Divisions, working under the Executive Engineer, Irrigation Projects Division(South),Dharwar. All these offices are located in hired buildings and hence no such facilities as proposed by Government can be provided. The number of women employees is small, and is not likely to increase in the near future.

D.A: nil

Superintending Engineer, K.I.C.

BR/24-8.
Compd.by: 24/8

647/48/56035

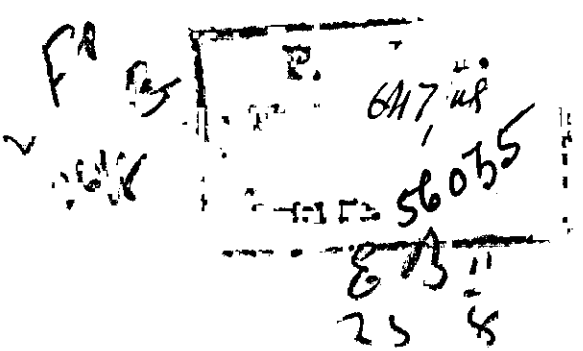
EB(II). P.W.D.

Await.

30/4/49

30.8.49.

EB II
2618



~~5-3~~

Letter.

From

The Superintending Engineer,
Southern Circle.

To

The Secretary to Government,
Public Works Department,
Bombay.

No. G-55.

Public Works Department,
Belgaum, 12th September 1949.

Subject:- Special facilities for women in mofussil.

Reference:- Government letter No. 647/48-E(II), dated the 5th September 1949.

I am awaiting the report called for from the Executive Engineer, Dharwar, Kanara and Kolhapur Divisions who arebeing expedited.

Superintending Engineer, S.C.

NBS.

647/48/60243

EB(II). P.W.D.

Await.

DRB 19.9.49.

21/9/49

EB(II) 1419.

647/48

60243.

Letter.

From

The Superintending Engineer,
Southern Circle.

To

The Secretary to Government,
Public Works Department,
B O M B A Y.

No.G-55.

Public Works Department,
Belgaum: 24 November 1949.

Subject: Special facilities for women in mofussil.

Reference: Govt. Expeditor No. 647/48-E(II) dated the 18th November 1949.

I am awaiting the report called for from the Executive Engineer, Kanara Division who is being expedited.

Superintending Engineer, S.C.

GDT.

647/48/80179

EB (II).

P.W.D.

Await.

2/12/49

30.11.49

E(II) 28/11

P. W. F.
File No. 647/48
Serial No. 80179

Letter.

From

The Superintending Engineer,
Southern Circle, Belgaum.

To

The Secretary to Government,
Public Works Department, Bombay.

No. G-55./1

Public Works Department,
Belgaum 27 March 1950.

Subject:- Special facilities for women in refussil.

- Reference:-Govt. expeditor No. 647/48-E(II) dated the 13th March 1950.

I am awaiting the report called for from the Executive Engineers , who are being expedited.

S B Deasai
Superintending Engr.S.C.

PBK.

27/3

647/48/25370.

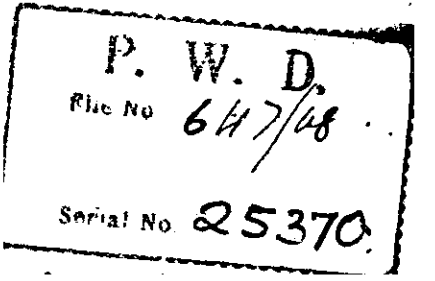
EB(II). P.W.D.

Await.

1.4.50.

31/4/50.

EBII. 2013.



No. P.W.D.-6.
Bijapur, 30 -3-50.

To

The Deputy Secretary to the Government,
Public Works Department, Bombay.

Sub:- Special facilities for women in mofussil.

Ref:- Government P.W.D. letter No. 647/48-E(ii) dated 4-8-49 addressed to Superintending Engineers of Circles. pp-33-40 encl.

...

The No. of women employees in Revenue Department is very small and does not in ~~any~~ my opinion require construction of special facilities as pointed out in Government letter under reference, for the present.

for Collector, Bijapur.

647/48/26471.

EB(II). P.W.D.

Await.

20/4/50.

22/4/50.

P-80

P 45

EB II/414

P. W. D.
File No. 647/48
Serial No. 26471

Letter.

From

The Superintending Engineer,
Southern Circle.

To

The Secretary to Government,
Public Works Department,
BOMBAY 1.

No.G.R.65.

Public Works Department,
BELGAUM: 13 May 1950.

Subject: Administrative enquiry committee's report. Recommendation made in paragraph 353 of the - Government orders on ---

Reference: This office No. G.R. 65 of 9-5-1950.

The report from the Collector of Belgaum has since been received. There are in all 17 women employees at Belgaum, in the Revenue Department. The Collector of Belgaum recommends for the hostel accommodation of one woman employee only, presumably because the other 16 are local people and stay with their relatives. In view of the above, I am of the opinion, that hostel accommoda-tion for women employees at Belgaum is not necessary at present.

GDT.

Superintending Engineer, S.C.

EB II 17/5

P. W. D.

File No 647/48

Serial No. 39124

EBII

(81.40)
Sh-D
29/5

15